



Antelope Valley Resource Conservation District

Neal Weisenberger, President
Dan Munz, Vice President
Jeffrey Rankin, Treasurer
Keith Deagon, Director
Jennifer Beeler, Director

To promote conservation and restoration of natural resources for our area by providing plant materials, educational programs, and expertise in conservation.

Tuesday, December 17, 2024
AVRCD ADMINISTRATIVE OFFICES
10148 WEST AVENUE I, LANCASTER CA 93536

Option to attend remotely: None

AVRCD Special Board Meeting
Time: 9:00 AM

A member of the public may address the Board of the Antelope Valley Resource Conservation District regarding any scheduled agenda item. A three-minute time limit will be imposed on all speakers other than board members and staff members.

1. **CALL TO ORDER**
2. **SWEARING IN OF NEW BOARD MEMBERS.**
3. **ROLL CALL**
4. **ELECTION OF OFFICERS**
5. **ADOPTION OF AGENDA**
6. **PUBLIC COMMENT**

At this time, those in the audience are encouraged to address the District on any item not already included in the agenda. No District action can be taken at this meeting on issues raised during Public Comment. Comments should not exceed three minutes.

5. CONSENT CALENDAR

All items listed on the Consent Calendar are considered to be routine matters, status reports or documents covering previous District action. The items listed on the Consent Calendar may be enacted in one motion.

5.1 September 17, 2024, Minutes of the November Board meeting.

- 5.2 Annexation 40-168
- 5.3 Annexation 2024-10
- 5.4 Annexation 14-459
- 5.5 Annexation 459

6. ACTION CALENDAR

6.1 Discussion and possible action on new job descriptions for the following positions:

- Outreach Specialist/Nursery Technician / Lead Propagator – Derek Winkle
- Nursery Supervisor – Kunta Taylor
- Social Media Specialist / Nursery Technician – Jakob Ingle

6.2 Discussion and possible action on approving new Employee Handbook.

6.3 Discussion and possible action on AVRCD Strategic Plan.

6.4 Discussion and possible action on AVRCD Officer Policy.

6.5 Discussion and possible action on AVRCD Committee Policy.

6.6 Discussion and possible action on awarding 2.5% cost of living increase to all employees.

6.7 Discussion and possible action on report by Outreach Coordinator.

6.8 Discussion and possible action on report by Nursery Supervisor.

6.9 Discussion and possible action on report by Executive Director.

6.10 Discussion and possible action on employee dogs at nursery.

7. REPORTS/PRESENTATIONS

7.1 Reports by Directors

7.2 Reports by Committees

7.3 Report by Natural Resources Conservation Service

7.4 Update on Desert & Mountains Conservation Authority (DMCA)

8. DISCUSSION CALENDAR

- None

9. CLOSED SESSION

9.1 ANTICIPATED LITIGATION (SIGNIFICANT EXPOSURE TO LITIGATION) § 54956.9(d)(2) or (3)

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- Personnel

9.2 ANTICIPATED LITIGATION (1 CASE) CA PUBLIC RESOURCES CODE SECTION 54956.9

- Water adjudication negotiations

10. RECONVENE IN OPEN SESSION AND REPORT ON ACTIONS TAKEN IN CLOSED SESSION.

11. REQUEST FOR FUTURE AGENDA ITEMS BY DIRECTORS

12. ADJOURNMENT – Next Regular Meeting January 14th, 2025

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